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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIII NUMBER 14 | OAKLAND, CALIFORNIA, FRIDAY JUNE 20, 1969 | SINGLE COPIES TEN CENTS

Utility district workers strike

BULLETIN

Superior Court Judge Lyle E. Cook issued a temporary order Wednesday restraining AFSCME 444 from striking or picketing the East Bay Municipal Utility District. A hearing was set for June 26 on whether to issue a permanent injunction.

The East Bay Municipal Utility District was struck last Friday by AFSCME-EBMUD 444 after four months of futile negotiations for a first contract.

Some 350 unionists picketed a dozen EBMUD locations in Alameda and Contra Costa counties at 6 a.m. June 13. Another 300 workers respected their lines, said Secretary-treasurer Charles Teixeira of Local 444.

The night before, a membership meeting overwhelmingly rejected a management "final offer" as inadequate in wages, fringes and security.

"Picket lines stopped maintenance and service 100 per cent," Teixeira said.

Water still flowed through the system's five filter plants, under supervisory control, to the 280 square mile area served by EBMUD from Richmond and Pleasant Hill to San Lorenzo.

In another facet of the lengthy dispute, labor representatives pressed for filing of criminal charges against the district's board of directors for violating the Brown Act which forbids secret sessions of public bodies.

Strikers are blue collar workers from four departments—operation and maintenance, sanitary section, water distribution and meter reading.

Local 444 was recognized as their bargaining agent February 11. Executive Secretary Richard K. Groulx of the Alameda County Central Labor Council said talks since that time haven't made much progress, because management negotiators were inept and inexperienced.

Negotiations were further complicated by what Groulx called a "fantastically antiunion" regulation covering employe relations drafted by Howard S. Block of Santa Ana. EBMUD paid him $6,500 for the job and has since hired him as a consultant at $600 retainer, plus $450 a day when he is in Oakland.

A secret meeting by the board with Block March 28 prompted the move for criminal action against directors.

On the strike front, pickets

MORE on page 8

Vineyardists to talk



PICKET LINES appeared at a dozen East Bay Municipal Utility District facilities last Friday morning as AFSCME-EBMUD 444 struck the water district for acceptable pay increases and respectable working conditions. This line picketed the Central Yard at Adeline and Union streets. The large sign says, "No more bread crumbs. Share the loaf."

Nurses strike for voice in hospital care and staffing

Nurses struck five major Bay Area hospitals June 12. Major issue was a demand for a greater voice in staffing and patient care.

500 NURSES

The five hospitals continued operation on a reduced scale. The striking California Nurses Association provided nurses in such units as intensive care.

Five hundred nurses normally work at the struck institutions—Children's Herrick and Alameda hospitals in the East Bay and St. Francis and French hospitals in San Francisco.

The nurses did not ask union support and did not block hospital entrances. Their association informed Hospital Workers 250 the nurses "do not expect your members to remain away from work."

OTHERS UNINVOLVED

Timothy J. Twomey, secretary-treasurer of Local 250, replied the Hospital Workers were willing to support the nurses in any way and proposed the association and union confer to develop plans for mutual support.

The walkout came in a breakoff of contract negotiations with the Associated Hospitals of the East Bay and San Francisco.

Alta Bates, Merritt, Peralta and Providence hospitals are also members of the association but were not involved in the June 12 walkout.

The nurses sought recognition of their professional performance committees, better pensions, paid time off and improved wages.

The employer association said it agreed the nurses should be involved in deciding how many nurses should be hired and their functions but objected to the nurses' demand that unresolved questions in such negotiations be submitted to an arbitrator.

AFSCME 1675 remains union for Vallejo

The Vallejo City Council by a 6-1 vote and the city manager on successive weeks this month turned down requests of Contra Costa Employees Association Local 1 for recognition.

Vallejo recognizes Local 1675 of the American Federation of State, County & Municipal Employees, AFLCIO, from which the association disaffiliated.

Federal antiunion pressure forecast

A rough time for building trades in new construction and politically was forecast Tuesday by Executive Secretary Lamar Childers of the Alameda County Building Trades Council.

He predicted that the Nixon administration would use an executive order on nondiscrimination "to chastise the building trades for wage rates and try to break some of them."

Childers told the Council that while Oakland building trades have been a nationwide model on integration he anticipated no exemption from such a crackdown.

On future work he said construction already financed would continue but that there "won't be any new residential work" until interest rates come down.

The Council voted to ask the

MORE on Page 8

Negotiations with UFWOC are proposed

Ten major Coachello Valley grape growers announced June 13 they are ready to recognize and negotiate with the AFLCIO United Farm Workers Organizing Committee.

"We are definitely hurting" from the international grape strike and boycott, now in its fourth year, grower spokesmen said.

They asked the Federal Mediation and Conciliation Service to set up a meeting between growers and union.

UFWOC, which has made recognition a major goal, said it was willing. Both sides predicted agreement on a contract could be reached within two or three days after a meeting is arranged.

The proposal came from producers in Imperial county of nearly one-fourth of California's table grapes. It does not involve the vineyards of Kern and Madera counties.

The Coachello Valley announcement came on the eve of Alameda County Labor grape boycott picketing at two big Oakland stores of Safeway, major outlet for boycotted California table grapes.

Misunderstood or misleading radio announcements reduced the number of grape boycott pickets showing up last Saturday at Safeway's 29th and Broadway and 73rd and Bancroft stores. Some union families thought the picketing had been called off.

Larry Itliong, UFWOC assistant director, emphasized that

MORE on page 8

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

John L. Lewis--symbol of an era

John L. Lewis, who died June 11 at the age of 89, was the turbulent symbol of major changes in the shape of unions in America.

He was a pioneer of industrial unionization, of union acceptance of automation, of the sitdown strike, of health and welfare clauses.

During 40 years as president of the United Mine Workers he battled with management, with presidents of the United States and with other labor leaders.

He was the driving force behind formation of the Congress of Industrial Organizations and its unionization of industries as steel, auto and rubber. Lewis was in and out of the AFL and the CIO.

His formal education ended at the age of 12 when he went to work in the mines. But he was unquestioned as labor's top orator and received honorary degrees from universities, including Doctor of Humane Letters from Georgetown University in 1968. Earlier the White House bestowed on him the Freedom Medal. Both honors came in his quieter years after he retired in 1960 as UMW president.

Lewis was born Feb. 12, 1880, in Lucas, Iowa, the son of a blacklisted miner.

from the EDITOR'S CHAIR

The editor is ill. His column will appear occasionally during his convalescence and will be resumed on his return.

HOW TO BUY

'Shop for credit' under truth law

BY SIDNEY MARGOLIUS
Labor Consumer Adviser for Labor Journal

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The new Truth-in-Lending law, effective July 1, is probably the most important ever passed for your protection as a buyer. It finally ends the nationwide deception by which virtually all lenders and sellers made their finance charges sound lower than they really are, and misled many families into paying high credit fees.

That is, the new law will end this deception for you if you make it work for you. It will end this deception in your locality generally only if local authorities, labor unions, credit unions, co-ops and other community groups, and you yourself, help police it.

IN MASSACHUSETTS, the first state to have its own Truth-in-Lending law, that it immediately worked better for middle-income families who dealt with banks and the more reputable stores, and for members of credit unions, than for lower-income families.

Some of the credit stores and used-car lots who do most of their business with lower-income buyers, continued to misrepresent verbally and sometimes even broke the law openly in their newspaper ads.

Some consumers in states that already have their own "truth" laws have not used this potential money-saver as fully as they could. During the first year Massachusetts consumers tended to be unaware or indifferent that sellers and lenders had to disclose the true annual interest rate.

A survey by Robert Pullen for the Boston Federal Reserve Bank found most consumers were surprised at the size of the percentage when it was brought to their attention. But they appeared to be satisfied when lenders and sellers explained that they paid the same amount in dollars as before.

OUR ADVICE IS: Be surprised. Gasp. But don't be satisfied. The main value of the new national "truth" law is that for the first time you now have a simple yardstick to compare finance charges.

Up to now, different lenders and sellers stated their charges in different ways. A bank might say it was charging you $7 a year per $100 of the original amount of a loan. A credit union would say it charged 1 per cent a month on the declining balance; a loan company, 3 per cent a month; a department store, 1½ per cent a month. A furniture, appliance or used-car dealer might say he was charging $12 or $15 a year per $100 of your original balance.

Some unscrupulous dealers have been known to say they would charge you 1 per cent a month but then charge you 12 per cent on the original amount of the debt, not on the declining balance.

HERE IS HOW these different rates and ways of stating them translate into true annual rates:

- The 1 per cent a month on the declining balance is the equivalent of a true annual interest rate of 12 per cent. (The actual dollar charge would be $6.50 per 100.)
- The $7 per $100 is the equivalent of a true annual rate of about 14 per cent.
- The 3 per cent a month is a true annual 36 per cent. (The dollar charge would be $19.50 per $100.)
- The department store's 1½ per cent a month on revolving charge accounts is a true 18 per cents. (The dollar charge would be $9.75 per $100.)
- The installment or used-car dealer's $12 or $15 per $100 on the original balance are approximately 24 or 30 per cent true annual rates.
- The unscrupulous dealer's "1 per cent a month" charged as 12 per cent of the original amount, is really a true rate of about 24 per cent. (The dollar charge would be $12 per $100.)

EVEN SOME BANKS would say they are charging "6 per cent" when actually they were charging 6 per cent of the full amount of the loan, not on the declining balance. Since you pay back part of the loan each month, you really owe on the average only about half the original amount. Thus, 6 per cent on the original amount it really a true annual rate of about 12 per cent on your average balance.

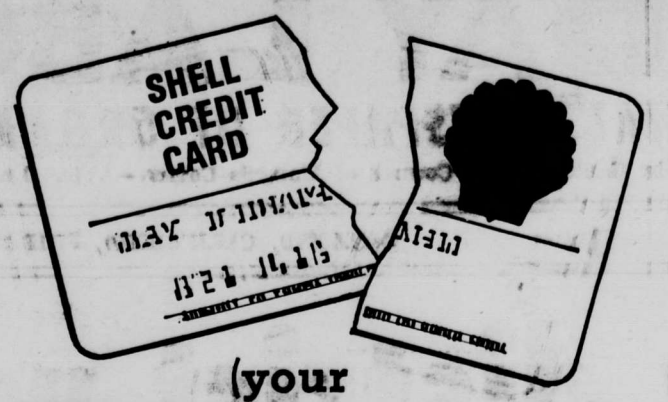
Now that the new law requires all lenders and sellers to tell you the true annual rate without any arithmetic on your part, it's easy to know who charges you the least. In the above examples, obviously it is cheaper to borrow the cash from a credit union and bank.

Does it pay to comparison-shop credit charges instead of arranging for installments through the handiest place like the dealer himself? You bet it does. It might even dawn on you that you could use some of your own savings which earn true interest of only 4 to 5 per cents.

You can pay anywhere from $32.50 to $31 in finance charges on a $500 loan or installment debt to be repaid in 12 months, depending on where you arrange it. On a larger purchase like a used car you can save hundreds of dollars on finance charge.

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Oil, Chemical and Atomic Workers
International Union, AFL-CIO.

Court strikes a blow for the wage earner

Wage earners won a significant protection against lenders last week when one of the last major rulings of the Warren Supreme Court forbade garnishing of wages before workers have a court hearing on their alleged debts.

The court ruled 7-1 that arbitrary garnishing on the creditor's demand is unlawful. It declared that workers must have a court hearing before their wages may be withheld and noted that otherwise they would be unconstitutionally deprived of their property.

Laws, permitting such unilateral creditor action, will be voided in 17 states and hundreds of thousands of dollars worth of a wage actions by creditors will be thrown out, the NAACP Legal Defense and Education Fund said. California is one of the 17 states.

The immediate case was under a Wisconsin law—now invalidated—which gave a creditor the right to levy on wages simply by having a county clerk issue a summons. Workers unfairly garnished would have to sue to get back the money taken from their wages.

Justice William O. Douglas, who gave the majority opinion, noted that "in the interim, the wage earner is deprived of his enjoyment of earned wages without any opportunity to be heard and to tender any defense he may have whether it is fraud or otherwise."

Such confiscation of wages, Justice Douglas said, is "a taking of property without that procedural due process that is required by the Fourteenth Amendment."

The Fourteenth Amendment to the Constitution forbids states to deprive individuals of "life, liberty or property without due process of law."

Electoral system imperfect device

"By any standards, the present electoral vote system is an imperfect device for measuring the political sentiment of American voters. For that reason alone it should be discarded. A system that can produce a 'minority' President—that is, a candidate who has won an electoral majority while receiving fewer popular votes than his opponent—is not the proper electoral machinery for Twentieth Century America."—**U.S. Senator Birch E. Bayh of Indiana.**

Tell 'em you saw it in the East Bay Labor Journal!

Getting Your MONEY'S WORTH

Six of 13 3outboard boats tested by **Consumers Union** have been judged Not Acceptable because they turned bottom up when swamped (filled with water).

"You're not likely to swamp these boats in normal use, but it's possible," the non-profit product testing organization says in the June issue of its publication, **Consumer Reports.**

"THE DISTRESS of boatman and passengers in a swamped boat is likely to be severe enough without their having to cope with a boat that turns over even as they're clinging to it.

"A capsized hull offers substantially less aid and comfort to people in the water than a boat that stays right-side-up — and there's always the chance of being injured by or trapped underneath a hull that capsizes."

The six boats judged Not Acceptable for this reason are the Crestliner Buccaneer 16, the Starcraft Jupiter V, the Starcraft Polaris 16, Thompson Sandpiper GV160, the Thunderbird Ute and the Winner Shalimar 726.

THE 13 BOATS Consumers Union tested were all roughly 16 feet long and are popularly known as runabouts.

"What a boat does when swamped is of vital importance to you and your passengers," the article says.

"If it floats upright, stable though awash, you may be able to hold on to the bow or gunwales, or to handles or chocks or whatever, even in rough water. In some cases, you could even stay inside the swamped boat.

"BUT WHETHER you're in the water or in the boat, a large measure of the aid the boat can provide you disappears if the boat turns over. You can be struck by the overturning hull or trapped underneath it. And with its bottom up, the boat offers few, if any, handholds."

Consumers Union says it believes those boats would inevitably capsize when swamped in any sort of sea, with people grabbing at them or moving about inside.

The boats stayed afloat, no matter how much water they shipped, because of the flotation built into them or attached to them. But every boat that capsized had flotation only at the bottom of the boat. It helped to turn the boat over as a result of the tendency of the flotation to rise to the surface.

Most of the boats that stayed upright had flotation built into the sides as well, installed under the gunwales or located elsewhere above the water line.

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EAST BAY LABOR JOURNAL
Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606

Job Printing	261-3980
Business Office	261-3981
Editor	261-3982
Advertising	261-3983 261-3984

Second-Class postage paid at Oakland, California.
Subscription Rates — One year $4.00; Single Copies 10 cents. Special Rates to Unions Subscribing in a body.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Jobless rate down in Bay Area, but static nationally

Employment rose in the Bay Area to a May record of 1,379,000 while unemployment continued to decline to a seasonally adjusted rate of 3.7 per cent, lowest May figure since 1959.

The state Department of Employment reported 49,600 were out of work, compared with 52,300 in April and 53,200 a year ago.

The number of civilians working rose to 1,379,200, a gain of 6,600 in a month and 42,800 in a year.

Increases in both April and May were attributed to stepped up construction.

The Bay Area figures were better than the nationwide reports which reflected a continuing slowdown in economic growth.

Nationally the unemployment rate remained at 3.5 per cent. That represents 2,300,000 out of work. Rates varied from 2 per cent for adult men to 12.5 per cent for teenagers.

The number working edged up to 70,200,000. Their average pay rose two cents an hour to $3.02. And their average work week dropped six minutes to 37.7 hours.

Howard Stambler, chief employment analyst for the Bureau of Labor Statistics, said a slowing increase in nationwide employment probably reflected efforts of the Nixon administration to combat inflation.

That's not the way to talk to a business rep

Gunnar (Benny) Benonys, business representative of Carpenters 36, didn't last long Monday as a prospective juror in Berkeley Municipal Court for trial of those arrested in campus disorders.

Key question to veniremen involved an unprintable campus expression and went like this: "What would you do if someone said to you, '---- ---'?"

"I'd bust 'em in the nose," Benonys said was promptly excused from the jury.

Delano caravan set for June 28

The June caravan to Delano will leave Oakland Saturday, June 28. Departure time is 7 a.m. The staging area will be at 568 47th Street, Oakland.

If you need a ride or have room for food or passengers phone 655-3256 between 8 and 9 a.m. or after 7 p.m.

There is an urgent need for money and food to support strikers of the AFLCIO United Farm Workers Organizing Committee, says Bay Area Coordinator Pete G. Velasco. Donations are tax deductible.

He advises caravaners who want to stay overnight to bring sleeping bags. They will stay at Filipino Hall in Delano.

Lawrence W. Wheeler of Iron Workers succumbs

Lawrence W. Wheeler, general organizer for the International Association of Bridge, Structural and Ornamental Iron Workers, died of a heart attack last month. He was 57.

He is survived by his widow in their Corte Madera home, four sons—Larry of Pleasanton Hill who is also a member of the Iron Workers, Richard of Concord, Michael and Robert; a daughter — Linda Wheeler of Oakland; and four brothers — Alfred E. of Oakland, Warren F., Harold L. and James E. Wheeler.

Second Musicians local affiliates with CLC

Musicians 510 became the newest affiliate of the Alameda County Central Labor Council June 9. San Francisco based Musicians 6 was already an affiliate.

Local 510 is based in San Leandro. Its president is William L. Berges; secretary, William Fields, and secretary-treasurer, Sam Zagami.

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Robert R. Griebel elected president of Carpenters 36

Carpenters 36 elected Robert R. Griebel president and Claude Dillon vice president in voting contests June 13. Allen L. Linder was unopposed for recording secretary. Incumbents were re-elected to other offices.

Financial Secretary Melvin W. Johnson squeaked through over five opponents.

Business Representatives Gunnar (Benny) Benonys and Alfred Thoman had no trouble with the challenge of Leon H. Bowler. R. E. Bertraud joined incumbents Ira O. Cook and Walter T. Simms as trustees.

Treasurer Wilson D. Massey, Conductor Eugene R. Anderson and Warden Lester Lane were unopposed.

Unsuccessful candidates for president and vice president, respectively, were Arthur Coates and Margarito Leon.

Named delegates to the Bay Counties District Council of Carpenters were Benonys, Thoman, Anderson, Griebel, Lonnie Moore, Dillon, H. Yetter, F. Lindahl, A. Campbell, Lane, Massey, W. Simms, J. Brooks, Johnson, D. Hobbs, R. E. Bertaud, H. Sharp, I. Cook, M. Leon and Linder.

Delegates to the Alameda County Building Trades Council: Benonys, Thoman, Yetter, Griebel, Anderson, Simms, Johnson and E. Jones Sr.

Auto Machinists to honor veterans

Automotive Machinists 1546 will honor nearly 150 veteran members at a social meeting Saturday evening, June 21, in Goodman's Hall in Jack London Square.

Retired members William Clark of Guerneville and Roy Deibler of Oakland will receive pins and certificates for 45 years of continuous membership in the lodge. The others will be honored for 15 years or more membership.

Six hundred people are expected at the affair which will include refreshments and dancing—but no business. The evening will start at 7 p.m. with a "no host" cocktail hour.

Labor seeks more help for hungry

The AFLCIO is strongly backing proposed legislation to make toys safe for children.

The National Commission on Product Safety has reported "grave inadequacies in the protection of children against death and injury from hazardous toys."

In a report earlier this year the commission told of toy stoves that reached a heat of 800 degrees, electronic science kits with "dangerously live terminals," dangerous chemistry sets and a blow gun with an inhalable dart.

The Federation is supporting a bill in Congress to give the Food and Drug Administration authority to ban toys with electrical, mechanical or thermal hazards. It has power to outlaw those found to be toxic, inflammable, corrosive, irritating, sinsitizing or radiational."

$2,000,000 for jobless

More than $2,000,000 was paid in unemployment insurance to jobless workmen in the United States last year.

Final signatures expected on new cemetery contract

Cemetery Workers 322 expected to sign two independents momentarily to a three-year contract agreed to last month by the East Bay Interment Association, Christy Vault, Metal Company and one independent.

The three-year contract narrowly approved by members of Local 322 provides for hourly pay increases of 95 cents, 5 cents an hour for a dental plan and 5 cents an hour for health and welfare in the second year.

Forty cents of the hourly pay increase was retroactive to last March 1 with 30 cents to be added next March and 25 cents in March 1971.

The agreement covers cemetery workers in Alameda and Contra Costa Counties.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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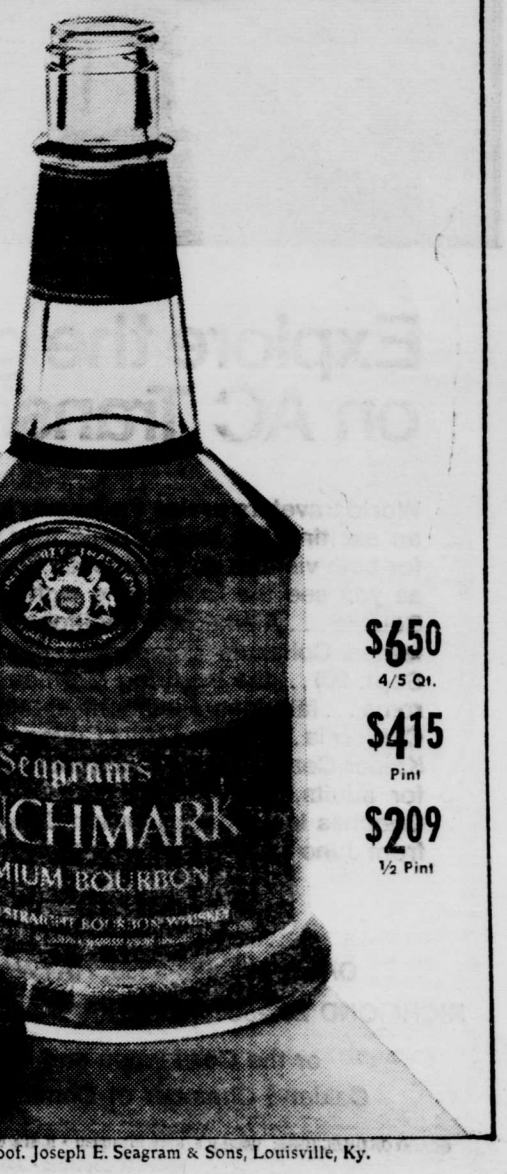
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Oakland INTERNATIONAL AIRPORT

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Seagram's Benchmark Kentucky Straight Bourbon Whiskey. 86 Proof. Joseph E. Seagram & Sons, Louisville, Ky.

Barbers 134

BY JACK M. REED

Brothers, we have shifted our Sunday picketing to Earl Batton's "scab" shop at 29115 Mission Blvd., Hayward. Mike Mielke, N. G. Lopez, Al Chamorro and Ernie DeLeon were on the picket line. The Hayward Carpenters Union fined their member that went through our picket line $25, so his scab haircut cost him $26.95.

I have just received a report from our State Association that states insofar as we barbers are concerned all bills pertaining to our industry have now been settled and I am pleased to report that while there were many bills detrimental to our industry introduced in Sacramento, none were passed into law. We are one of the few labor organizations who can make this statement. Our legislative advocates of your State Association are to be commended for their deligence in bringing this session to a successful conclusion. So once again I say that the $3 Legislative Assessment is the cheapest insurance you have thus far bought.

How many of you noticed the little item in last week's Labor Journal, stating that it now costs $12.64 to buy what $10 got in 1959. On the face of this $2.64 increase over 10 years doesn't seem like very much. Now try the same arithmetic with $400. In this case it costs you an extra $105.60 or $505.60 for very $400 you spend during the year. Oh yeah!

Last week I announced that Joe Lopez would put on several style demonstrations and also introduce a new line of products, well the single act is going to be augmented to a double (and for the same price, yet). Joe Lopez and Tom Evans are going to work as a team. Tom Evans is from the Montclair East Barber Shop. President Ray Luciano has asked me to invite any union member from our neighborhood locals to attend our meeting and show on Thursday night, June 26, starting at 8 p.m. in the Labor Temple, 23rd and Valdez. Come on down.

Strikes cost less time

Strike idleness accounted for 0.18 per cent of estimated working time in the first quarter of 1969, substantially less than a year ago, but well above the first quarter average of 0.12 per cent for the preceding five years.

Steamfitters 342

BY JIM MARTIN

The results of the Annual California State Apprenticeship Contest, held at Cal-Poly, San Luis Obispo, this last week, were announced at the banquet and awards dinner held on Friday evening, June 13, and attended by some 200 apprentices, their wives, guests and committee members.

The first place Plumber and Pipefitter contestant winners will participate in the United Association's International Contest held at Purdue University, Lafayette, Ind., August 11-15 of this year.

The winners of the state contest as announced were 5th year Pipefitter Terrence Mayfield, of Local 393, San Jose, 1st place with a score of 1822. Second place went to Donald Kendall, Local 114, Santa Barbara with a score of 1762, and third place was won by W. J. O'Quinn, Local 250, Los Angeles, with a score of 1544. Our Union's contestant, Joe Mears, finished fifth with a score of 1376.

In the 4th year Pipefitter category, Wesley Davidson, Local 250, Los Angeles, finished first with a score of 1628. Second place winner was Donald Mundt, Local 230, San Diego, with a score of 1519.50 and third place went to Kenneth Boatman of Local 230, San Diego, with a score of 1499.50. David Davis representing our Union finished 4th with a score of 1378.50.

First place Plumber winner was Robert Porter, Local 444, Oakland, with a score of 1730.50. Second place winner was Charles Acker, Local 393, San Jose with a score of 1649 and third place winner was Thomas Hunter, Local Union 545, Santa Monica, with a score of 1622.

First place 4th year Plumber winner was Kenneth Eoff, Local Union 393, San Jose, with a score of 1776.75. Second place was Porter Benton, Local Union 444, Oakland, with a score of 1699.25 and third place winner was William Sharp, Local Union 230, San Diego, with a score of 1682.

The first, second and third place winners received $125, $100 and $75, respectively.

Retired General Organizer Archie Virtue presented the Virtue Trophies to each winner.

Guest speakers included retired U. A. Coordinator Dan McDonald.

A very nice time was had by all and on behalf of the C.S.-J.A.C. I wish to thank the judges and all other personnel that contributed to the contest, making it a success.

Just a friendly reminder, do not forget our Union's special called membership meeting, which will be held on Monday, June 30, at which time the Negotiating Committee will submit their report and recommendations as it pertains to our Collective Bargaining Agreement.

The Journeymen Training Committee wishes to announce that a request has been made by some of our members to set up a class in air conditioning, covering the following subjects: electronic and pneumatic controls, air handling, absorption chillers and trouble shooting.

The committee will do everything possible to start the class in September at Laney College, which is contingent on the response of the members. The first phase presented would be controls and would be one night a week for 18 weeks. (One semester.) If you are interested please contact Doyle Williams as soon as possible at the business office.

New factual booklet 'This is the AFLCIO'

Structure, function and objectives of the AFLCIO are described in a new pamphlet, "This is the AFLCIO."

Single copies are free. Up to 100 are 10 cents each and larger orders are $7.50 a hundred.

It is Publication No. 20 obtainable from AFLCIO Pamphlet Division, 815 Sixteenth St., N.W., Washington, D. C. 20006.

Sheet Metal Workers 216

BY ROBERT M. COOPER

We are sorry to report that Frank Miller, employed at the Lawrence Rad. Lab., Berkeley, has been in the hospital and losing time for work due to a strep throat.

Likewise Godfrey Bishop, working for Atlas Heating, out with a bum leg. Hope both of thse brothers will get back in the groove soon

On the bright side of the pictures, we arc glad to tell you that a few more of the journeymen have contributed to P.A.L. so we have sent check to cover their donations to the International.

Morese Tyler, Bill Donahue, Harvey Fallis and Harold Saksa put in $2 each.

Claire Wilson gave $1.50, while Ed Daskam, Gerald Martin, Leo Corona, Orrin Meyer, Rene Arber, Harold Hanson, Dan Silva, C. E. Apodoca, Delton Perry, Vance Gentry, Dave Merrill, Frank Gruidl, C. E. Dalton, C. Welling, Everett Horton, Albert Ernest and Delbert Ball each contributed $1.

Thanks a lot, men, and for you other men, remember we are shooting for a goal of $1400 this year. So far we've collected $114 which is not quite 10 per cent. Some of the men that gave are and have been out of work for quite some time! So-o!

Last Saturday night my spouse and I, along with the other representatives and instructors, attended the 22nd Annual Apprentice Completion Ceremony where 25 new sheet metal journeymen were honored. Seven of these have been in the Local since January and 18 will be iniated in July.

Most of them enjoyed a very nice evening along with their wives or girl friend.

Tom Nunley, Blythe Williams, Jack Mannie and Al Arellano were extended honors for years of service rendered to the apprentice program.

A special meeting of the membership was held to decide whether to elect an additional business representative next election. This measure lost at this same meeting when new working rules were adopted.

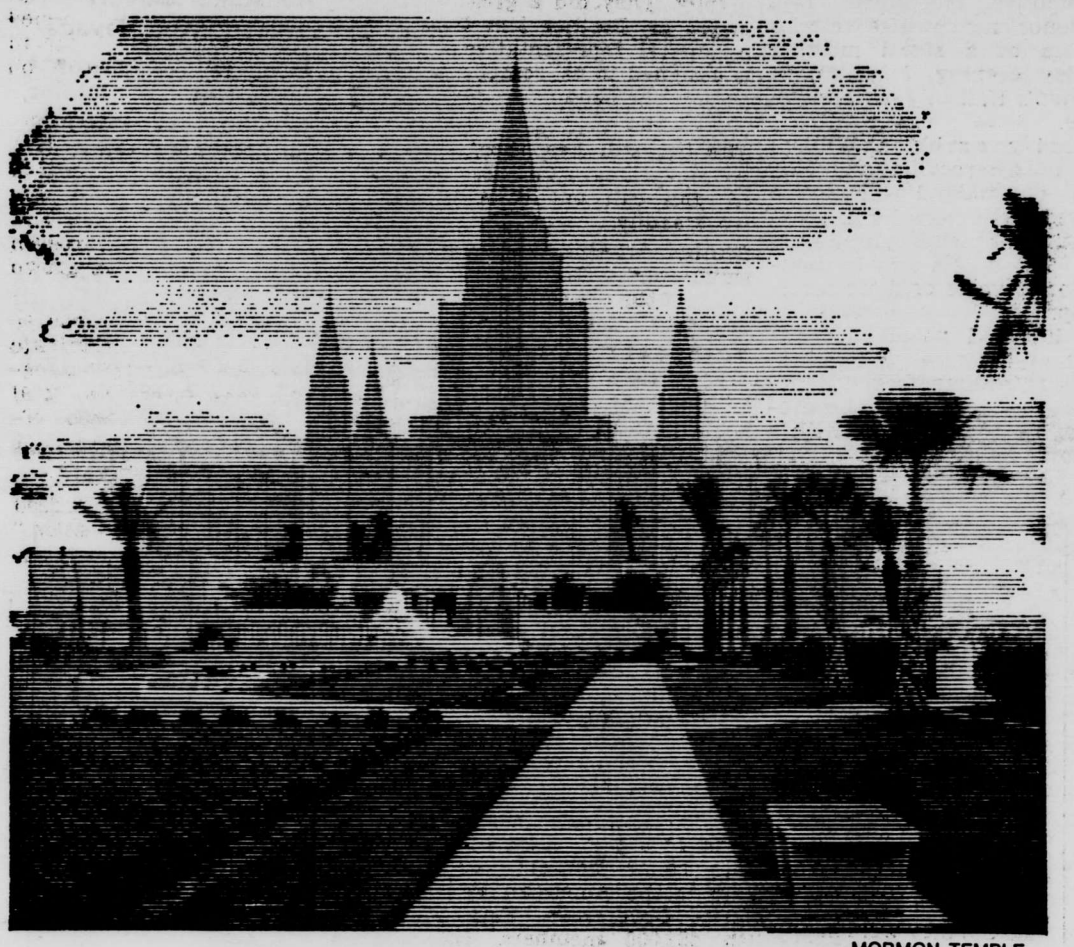
One very important rule pertaining to signs on trucks states that any member driving or riding in a company truck without proper identification will be in violaton of the workng rules.

That and the other working rules will be mailed to each member in booklet form but they are in force and effect as of now. So take heed in order that you do not find yourself behind the eight-ball in between time.

Members of the Tri-State Council Death Benefit Plan please note that Death Assessment No. 645 is still due and payable.

Regular meetings are held every third Wednesday of the month at 8 p.m. in the Labor Temple, Oakland.

Tell 'em you saw it in the East Bay Labor Journal!



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Retail Clerks Local 870

BY CHARLES F. JONES

Most members fulfill their financial obligations to the Union by paying their dues promptly. There is, however, a small minority who persist in waiting until the 59th day of delinquency before paying dues.

The International constitution provides that any member two calendar months in arrears for dues or other financial obligations to the local union shall stand suspended if same are not paid on or before the first day of the third month. It provides further that no local union or officer shall accept and receipt for dues if not paid within the above mentioned period but, instead, the member must file a reinstatement application and pay reinstatment fee.

Unfortunately, on the first of this month it was necessary to suspend a number of members for non-payment of dues and as such they will be required to reinstate. Your officers have an obligation to the Union and no member should expect anyone in the employ of the Union to make exceptions. Actually, what it amounts to is that when a member fails to pay his dues within the 60 day period the member does in fact suspend himself. Your cooperation in paying your dues promptly will be greatly appreciated.

We regret to announce the passing of Sam S. Sunseri June 15, who worked at Food Farm. We extend our sympathy to his family and friends. In accordance with the changes in the by-laws there will be no funeral benefit assessment necessary.

AFSCME 371 'Info'

BY NAT DICKERSON

Though sparsely attended, last Saturday's meeting was quite constructive; especially noted is the progress of our steward's program, under the capable leadership of Chief Steward Henry Murphy Jr., the policies formulated are bearing greater fruits, in organizational and membership interests.

Because of increased financial participation, we know this is to be true. However, we believe the paucity of attendance can be attributed to just one thing, tiredness, since most of our members work the swing shift. Anyway, we are trying to be generous. On the other hand, it shows a tremendous amount of confidence in the Local's executive officers who, for the most, have wonderful attendance records.

It was brought out that many deserving members had not received their awards buttons, as yet; there is an exceedingly weird commentary to be made on this situation: the pattern reflects the old slave-master syndrome. These people would rather mass attend a university awarding of service pins, where they are served coffee and doughnuts, or cookies, than to do the same for a union awards ceremony, where a full meal was served, the entree being New York steaks. Is it possible that they felt under compulsion, in the first instance, and under no constraint to accept their union's invitations, in the latter?

Anyway, will all paid-up members, having ten or more years membership, please contact Secretary-Treasurer Joe Santoro, to pick up awards buttons? That is, if they are considered to be of sufficient importance.

Vital issues, in the matter, is the fact of the university's having, as yet, contributed nothing but excessive, continuing and back-breaking toil, voluntarily, whereas, the Local, through the years, has continued to gain higher standards of wages, health, safety measures, legislative, insurance benefits, etc., reports to the contrary notwithstanding.

Millmen's 550

BY ARSIE BIGBY

Our recent negotiations with the Lumber and Mill Employer Association ended with a General Wage Increase of 40 cents per hour, retroactive to May 1, 1969, and an additional General Wage Increase of 25 cents per hour effective November 1, 1969. Shops and Mills who are members of the Association are bound by the above provisions by virtue of being members of the Association, and the Independent Shops and Mill Employers are bound to the above provisions as a result of becoming signatory to the interim agreements either before or during the strike.

The 40 cents per hour increase should have already been paid by your Employer regardless of whether he is an Association member or an Independent owners. If any member is working for any Employer that has not paid the increase, please call the Union immediately so that we can take the appropriate action to see that this increase is paid immediately.

May I remind you again that the election of your officers and committeemen will be held on Friday, June 20, 1969. The polling place is Room 224, Labor Temple, 2315 Valdez Street, Oakland. The polls will be open from 9 a.m. until 8:30 p.m. to give you ample opportunity to cast your ballot for the candidate of your choice.

Brothers: There are journeyman Formica Sink top jobs, Kitchen Cabinet and Pre Fit Door jobs open. If any member is out of work, please come in and sign the out of work book so that you can be placed on a job.

Eshleman reelected

John M. Eshleman, editor of the East Bay Labor Journal, was reelected a vice president of the California Labor Press Association at its annual convention in Coronado last month.

Steel Machinists 1304

BY DAVE ARCA

Hi. Are taxes restricting recreation? Does income run out faster than it comes in? Are wages depleted by payroll reductions? Is that what's bugging you, Baby? It's bugging a lot of us.

When a majority of voters escalated Ronald Reagan to Leading Man for California, he considered it a mandate to make taxes painful. The pain is excruciatingly apparent.

During Reagan's campaign, he complained about high taxes. During his gubernatorial term, he complained about high costs. Meanwhile, our taxes are the highest in California history. More than that, Ronnie's administration is contemplating a new capitol building; a new governor's mansion; higher salaries and benefits for legislators and governor's aides. Wowee. We Geese who provide the golden eggs better prepare for more squeezing.

Luckily, time marches on. Ronnie's gubernatorial lease is up for renewal. We have an option to renew, or not to renew. There shouldn't be any question. His record must be compared to his oratory. Facts will speak for themselves. California workers are earning more, and enjoying it less. Why? Because we have less left to enjoy. After taxes, that is.

We Steelworkers are looking forward to 1970. We haven't selected a candidate yet. But another four years under Ronald Reagan could be more rape than seduction. Big business isn't complaining. Their man in Sacramento paid off. Politically, that is. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

The 4th of July holiday which falls on Friday, is a regular paid holiday. If you are required to work on this day, you should be paid at overtime rates—this, in addition to your regular holiday pay.

We recently wrote in our column to remind all members that under the terms of the new union agreement, you are entitled to an additional holiday with pay, to be taken during 1969, and each calendar year hereafter. We refer to this holiday as a "floating holiday" inasmuch as it can be taken at any time during the year, even added to your regular vacation time. The date of said holiday will be mutually agreed to between the employer and the employee. This makes your eighth paid holiday during the calendar year.

Some of the members have inquired whether or not this holiday could be taken in conjunction with the 4th of July holiday. The answer is "yes"—IF—agreeable with your employer.

Should you, upon agreement with your employer, take either Thursday, July 3, or Saturday, July 5, off as your "floating holiday," you will be entitled to full time straight time pay for the 4th of July holiday and full time straight time pay for your "floating holiday." These terms apply also to those members who have Saturday off as their regular day off and take Saturday as their "floating holiday."

REMEMBER ONE THING: The time of the "floating holiday" must be agreeable with your employer.

Chips and Chatter

BY AL THOMAN

The tumult and shouting dies and the Local goes on. To the brothers who turned out to elect the new officers and delegates for our next two years, thanks. We counted until 4 o'clock Saturday morning and the results are on the bulletin board for you to peruse. Special thanks to those brothers who helped with the tally. They did a great service for us. Brother Jim Curry, the general representative who was assigned to us, complimented us on our conduct in general when he left.

The list still has about fifty men of various categories on it after roll call but it is going down steadily.

Brother Art Gehl is in Merritt Hospital and would like visitors if some of the old timers remember him.

Brother Les A. Daniels was killed in an automobile pileup. He was buried Tuesday.

Brother Benny is on the jury panel. He was excused from one jury when he was asked a pointed question and made a pointed reply.

Federal employes are union minded

More than 52 per cent of federal civilian employes are represented by unions, the Civil Service Commission reports. That is 1,400,000 workers.

It represents an increase of 177,000 in a year, most of them white collar workers. Largest union is the American Federation of Government Employees with 453,000 members, 127,000 more than a year ago.

Federal agencies checked off $23,000,000 in union dues in 1968.

Parks graduates its last trainee in Nixon closing

The Parks Job Corps Center in Southern Alameda County graduated its final trainee last week under a Nixon administration order to close centers training 10,000 disadvantage youths by July 1.

Only a skeleton crew of staff members remained at the four year old Parks center where more than 11,000 youngsters have been trained.

Its last graduate, Waymond B. Long, 18, will go to Hayward Junior College under a $500 scholarship by Litton Industries which operated the camp.

"I matured here," Long said. "My experience here did me, and others, a lot of good. Now fellows that might have found a trade at Parks are going to have to spend their time in the streets, with nothing but trouble in their future."

Expert protests Job Corps slash

The Job Corps slash proposed by the Administration will "cut to the heart" of a badly needed and effective part of the war on poverty, a labor specialist in job training warned.

"The final record on the merits of the Job Corps isn't in yet," said Reese Hammond, research and education director for the Operating Engineers, but "sharpshooting" and criticism of its shortcomings have grown "out of perspective."

Noting that the Administration's camp-closing eliminate 8,500 Corpsmen slots for youngsters who most need the "total human renewal" the camps offer, Hammond said it is just not valid to assume that "there are not 8,500 youngsters who need this kind of total rehabilitation."

You can still correct your income tax errors

If you made a mistake in filling out your federal income tax return, you can still correct it, the Internal Revenue Service says.

IRS District Director Joseph M. Cullen says ask for Form 1040X. Then just enter information needed to correct your original mistake. Cullen says you usually have up to three years to claim a refund.

Tell 'em you saw it in the East Bay Labor Journal!



THE GARDENS OF MOUNTAIN VIEW . . .

Here amid the everchanging color of the season's flowers and trees, visitors appreciate the quiet, green haven that is *Mountain View Cemetery.* For over a hundred years, Mountain View's substantial endowment care fund has provided a scene of beauty in which the departed are honored in settings left to individual choice. Ground burial, cremation, indoor and outdoor crypts are all available.

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, June 24, 1969, at 9:30 a.m. at the Union office, 6537 Foothill Boulevard, Oakland.

Fraternally,
CHARLES F. JONES,
Pres.

STEEL MACHINISTS 1304

Regular meeting Thursday, June 19, at 8 p.m. Executive Board meets at 6:30 p.m. Don't forget the special subordinate membership meeting on Sunday, July 20, at 10:30 a.m. to 12 noon. This is to allow night shift members to attend 1304 meetings. Talk it up in the shop.

Fraternally,
DAVE ARCA,
Rec. Sec.

AFSCME U.C. 371

Starting in July we will dispense with our regular meetings for the next three months due to vacations. However, the Executive Board will meet as usual in Room 155, Krober Hall, 1 p.m.

Our next regular meeting will be held on October 11. Negotiations will take place then.

Fraternally,
NAT DICKERSON,
Rec. Sec.

MILLMEN'S 550

The next Regular meeting of Millmen's Union 550 will be held on Friday, June 20, 1969 in Room 229, Labor Temple, 2315 Valdez Street, Oakland at 8 p.m.

Friday, June 20, 1969 is the Election of Officers, Delegates and Committees. The Polling Place will be Room 224, Labor Temple, 2315 Valdez Street. The Polls will be open from 9:00 a.m. until 8:30 p.m. Please make a Special Effort to get to the Polling place and cast your vote for the candidates of your choice, and attend your membership meeting.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

SERVICE EMPLOYEES 18

A special called meeting will be held at the Jenny Lind Hall, 2267 Telegraph Avenue, Oakland, on Wednesday, July 9, at 3 p.m.

The purpose of the meeting will be to vote on a dues increase of $2 per month for the following groups: Window Cleaners, Golden Gate Field Employees and Coliseum Employees.

Article VIII of your Union's Constitution and By-Laws provide that a member must be in good standing to vote by secret ballot on a dues increase. Therefore, for your convenience, be sure to bring your dues book, stamped for the month of June, or a receipt for payment.

Remember the voting will be by secret ballot and you must be in good standing to participate.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

CEMETERY WORKERS 322

Regular meeting will be Thursday, July 10, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, due to holiday.

Following will be a meeting of all executive board and shop stewards to discuss constitutional and by-laws changes, duties of shop stewards and methods of making the union more effective. All members are invited to attend or send written suggestions to the president at 2555 Foothill Boulevard, Oakland.

Fraternally,
RAY NEWMAN,
President

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall, 2267 Telegraph Aavenue, Oakland.

Fraternally,
JOHN G. FERRO,
Sec.

CARPENTERS 36

The regular meetings of Carpenters Local Union 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, California 94621, at 8:00 p.m. Phone 569-3465.

The hours of the Financial Secretary's office is 8 a.m. to 5 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective July 1, 1969, dues will be increased to $10.50 per month.

Blood bank assessment number 12 in the amount of $1.00 is now due and payable.

July 8, 1969, Thursday, 8 p.m. will be Installation of all elected officers and delegates.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings. You may win a door prize.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesday of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Bus. Agt.

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward Calif.

Fraternally,
AL CHASMAR,
Sec.

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 7 p.m. in the Labor Temple.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

UNITED STEELWORKERS 1798

Regular Memmbership Meeting, Friday, June 27, 1969, 8:00 p.m.

Eagles Hall, 1228 - 36th Avenue, Oakland, Calif.

Fraternally yours,
EDWARD M. SOTO
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St. Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p. m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, July 25, in Hall A on the first floor of the Labor Temple, at 8 p.m.

ORDER OF BUSINESS

1. Regular order of business.

Please make every effort to attend; Union meetings are a very important part of your Union Membership.

Fraternally,
GEORGE A. HESS,
Bus. Mgr.-Fin. Sec.-Treas.

BARBERS 134

Our regular meeting will be held on Thursday night, June 26, 1969, in the Labor Temple, 23rd and Valdez Streets, Oakland.

Jack M. Reed, Ray Luciano and Al Chammorro will be the delegates to the California State Convention in Long Beach on July 27, 28, and 29, 1969. Additional resolutions will be voted upon to present to the convention.

SPECIAL NOTICE: Joe Lopez and Tom Evans will give a demonstration in hair styling and also introduce some new products.

PLEASE PLAN TO ATTEND.

Fraternally,
JACK M. REED,
Sec. Treas.

PAINT MAKERS 1101

The next regular meeting will be held on Tuesday, July 15, at 8 p.m. in Hall C at the Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
CARL LAWLER,
Rec. Sec.

Cost of government figured at $1,542 per person in 1969

Government at all levels in the United States will spend $310,000,000,000 this year, the nonprofit Tax Foundation estimated in its 15th edition of "Facts and Figures on Government Finance."

The estimate covers federal, state and local governments.

The total spending of all these agencies comes to $1,542 per person. That compares with an average expenditure of $781 per person in 1958.

Here is how government spending has been skyrocketing: The $100,000,000,000 mark was passed 16 years ago; the $200,000,000,000 mark four years ago; and now the $300,000,000,000.

Tell 'em you saw it in the East Bay Labor Journal!

Top level council created to seek pollution control

President Nixon has set up a new cabinet-level Environmental Quality Council as the "focal efforts to combat pollution and protect national resources.

Nixon's science adviser, Dr. Lee A. DuBridge, will serve as executive secretary.

The secretaries of Agriculture, Commerce, Health, Education and Welfare, Housing and Urban Development and Transportation will be members.

Nixon said, "The quality of the American environment is threatened as it has not been threatened before in our history."

"The "technological genius" of the nation has created pollution problems, he said, and the same skill must be devoted to solving these problems. "Together we have damaged the environment and together we can improve it."

DuBridge said immediate priority would be given to three urgent problems — harmful effects of prolonged use of DDT, air pollution and methods of solid waste disposal.

The cost of reducing pollution from waste disposal is one of the biggest obstacles to pollution control, he said.

More are working, fewer unemployed

Unemployment in the Bay Area fell to 3.8 per cent in April, the lowest of any April since 1959, the State Department of Employment reported.

The statewide unemployment rate fell to 4.2 per cent, lowest since April, 1960.

Total employment continued to rise, reaching 1,371,600 in the Bay Area and 7,800,000 in California.

The April Bay Area employment figure represented an increase of 4,900 in a month and 41,100 in a year.

The number of unemployed dropped to 52,300.

The department said more heavy nonresidential construction was a major factor in the April increase in jobs and decrease in unemployment.

Labor aide to NAB

Robert M. McGlotten, AFLCIO civil rights staff representative, has been assigned to serve as the labor director of the National Alliance of Businessmen until July 1. NAB is pressing a job opportunities program.

DON'T BUY Cosmopolitan or other Hearst publications until Hearst stops L.A. scabbing.

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43rd Year, Number 14 June 20, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif. 94606 Phone 261-3981

John L. Lewis--a great man deserves tribute

John Llewellyn Lewis was the national labor figure who in the 1930s saw most clearly and worked most effectively to impdement the surging demand of millions of American workers for union organization and thus a better share of the wealth they produced for their employers. That he was instrumental in bringing about such unionisms and a better economic break for workers in the nation's industrial heart is his greatest achievement. It guaranteed to many millions of workers—then and now—a say in the conditions of their working lives, in place of the former undemocratic open shop domination. His pioneer espousal of health and welfare benefits, a term he coined, is another major Lewis achievement.

Though these words sum up the measure of the founder of the CIO, they are merely words and cannot begin to tell the flavor of the times and of the man's personality. They were colorful times, full of struggles and achievement, advance and retreat, heroism and cowardice, political and economic charge and countercharge as working people fought and won an historic battle for unionism against reactionary management.

Lewis was the man for those times — colorful, with a powerful and singleminded personality, capable of protecting himself in the narrow rough-and-tumble of political infighting as well as exercising a broadguaged influence upon a whole nation.

He was a militant unionist who knew that the united strength of working people is their only real weapon to improve their conditions, who could and did tell a President of the United States, "you can't mine coal with bayonets," when there was a threat to send the Army to take over struck mines.

More than that, he was a man for his times, who recognized what was needful and—whatever fault could be found with him—followed the main chance until it paid off for the working people.

A footnote—as a great man passes let us note not only that the battles he fought for unionism have been won but that there is a new stirring and new battles loom in other areas. Where 30 years ago, basic industrial workers were seeking unionism, now the focus has shifted to such new fields as public and white collar employment.

The old battle is won. Let's win the new one.

Warren Court liberal to last

As the historic tenure of Chief Justice Earl Warren winds to its close and we await the unknown policies of his successor, the Warrent Court continues to rule for the rights of the individual American as it has done throughout its 15 years.

One of its major rulings came only last week when the court found the obvious—that wages are working people's property and they may not be deprived of them without due process of law. That precept was not obvious to legislators in 17 states, who had sided with big lenders in passing laws allowing a creditor to garnish a worker's wages without the inconvenience of going to court to prove that the worker actually owed the debt claimed.

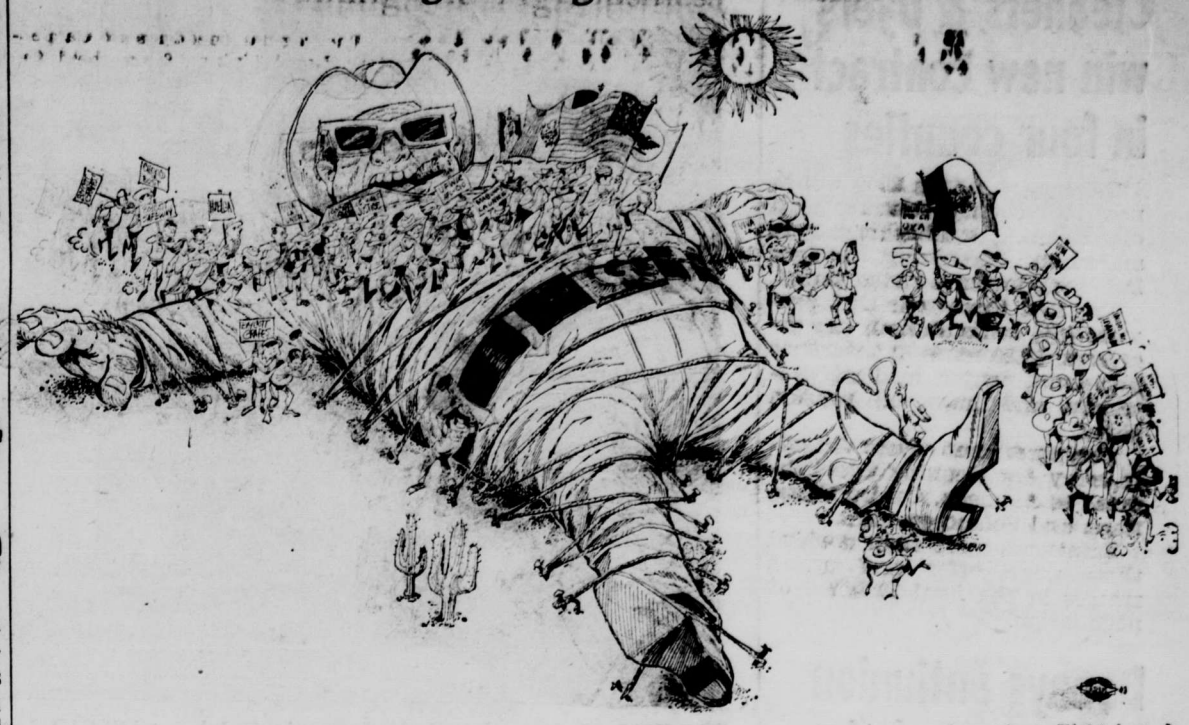
The ruling, in the words of Justice William O. Douglas, struck down a law under which "the wage earner is deprived of his enjoyment of earned wages without any opportunity to be heard and to tender any defense he may have, whether it be fraud or otherwise."

Anyone who has been presented with a bill he didn't owe, knows what Justice Douglas is talking about and should be grateful that the Warren Court has made it impossible for a lender to collect without proving that the debt is indeed owed.

Impossible, unless of course, the new court reverses this ruling. It could, given more personnel named by the present business-minded administration, reverse a number of the Warren Court's liberal, pro-working people decisions.

Speaking of the court's personnel, we note an interesting backtracking by California's GOP Senator Murphy on his recent broad hint that startling "disclosures" involving other members of the court were in the wind. By "other members," he admits, he meant Justice Douglas but, says he, he has no "disclosures" about the liberal justice and doesn't know if anyone else has either. Justice Douglas has refused to give in to pressure that he step out, allowing another Nixon nomination, and we're happy to see that one of those applying the pressure is thus easing off.

Taming the Agribusiness Giant



from El Malcriado

OPINIONS - *You Write 'Em . . . We Run 'Em!*

TAX DEDUCTIONS VS. WAGE EARNER

Editor, Labor Journal:

I have taken your advice and written to my congressman, Hon. Jerome R. Waldie. He answered promptly and thanked me for my efforts. He also declared that he planned to work for some of the things I had written him about.

Further correspondence from Congressman Waldie, in form of a questionnaire indicates that the only proposed means of reducing wage earners' taxes, is a larger deduction for dependents, by increasing the deduction from $600 to $1,200 per dependent. By the time the "sock the poor lobbyist" get through hacking away at this, we will be in luck to end up with $700 each dependent. I think we should give them more obstacles to hack at. As they say the squeaking wheel gets the oil.

Some of the additional deductions we as wage earners should fight for are: 1. Overhead transportation to and from work. We are in the business of selling our skill and services. All business has overhead. 2. F.I.C.A. which is a tax and should be counted as taxes paid along with that withheld. 3. Federal Excise Taxes—tires, gasoline, shampoo, etc. 4. Exclude taxpayers with incomes of less than $15,000 per year from 10 per cent surtax. I would like to suggest a method of bringing these things we are fighting for to the attention of our lawmakers, in mass. I suggest that each local union which is reached by the East Bay Labor Journal, to take a poll of its members. This could be done with a simple returnable card, which will list the five deductions mentioned: 1. Dependents. 2. Overhead. 3. F.I.C.A. 4. Excise tax. 5. 10 per cent surtax. The member will mark the card with number one opposite the item he wants most for a deduction, and number two opposite the item he wants second most, etc. After all cards are in and tabulated they should be made public and turned over to P.A.L. for action. It might not be a bad idea for each local union to include, with the card, an invitation to make a voluntary contribution to P.A.L., if the member hasn't already done so.

There are two other things I have been giving some thought to. First: In the property tax system, the thrifty are penalized for being thrifty enough to buy a home to live in. The extravagant and wasteful get welfare. In Contra Costa county, I think the neat and clean are also penalized. The county assessor must have come by just after I had finished painting the house and trimming the shrubs and fertilizing the lawn, for I pay $150 more per year taxes than is paid on an identical house. Built the same time, same plan and same cost, the only difference is the other home needs paint and the front yard is not neat. I purchased my home in 1963 for $20,000 and in 1968 I paid $692 property taxes on this same home, or $2.17 per day, 365 days a year. To break down further; $15.20 per week, or $3.40 for each working day, this is $65 per month, give or take a few pennies. If I should become ill or disabled or unemployed for any length of time, it would be difficult to recover the accumulation of this heavy tax. When home owners are required to bear such a burden as this they should have an amnesty clause in the property tax system for such emergencies. When one is ill or unemployed his taxes should be reduced by the amount he usually pays from each weekly pay check; the above example would be $15.20.

Second, I have known for some time that farmers are being paid by the government not to farm parts of their lands, but until your editorial of June 6, I did not know to what extent. Thanks for that editorial. The small independent farmer usually farms all his acreage, and does not apply for or receive any of this handout from the government. Usually he is too proud and with luck and skill he can receive more for what he produces than he would from the handout. Therefore, the big corporate farmer receives practically the entire lump of 3 billion dollars from the government.

Our lawmakers are declaring that inflation is out biggest economic problem. Yet 3 billion of our tax dollars are used each year to insure higher food prices to all, the poor, the old, the wage earner and even the small independent farmer. I fail to see how this fights inflation. I do see how unfair it is to us as wage earners. We are not enentitled tax deductions comparable to those whose income is from different sources, and we, therefore, pay a larger share of the nation's taxes. It's not too different than buying the privilege to pay higher food prices. I think this farm subsidy, to the big corporate farmers, should be stopped so they will farm all their acreage and put more produce on the market and cause food prices to drop. This may make it necessary to help the small independent farmer to stay in business, but I think it could be done for less than 3 billion dollars.

I hope I have explained my views clearly and in a way they will be understood as I intend them. I also hope these views will be helpful to someone.

Sincerely,
ORSON P. WALDRON,
Sheetmetal Workers
Local Union 216

PEACE CORPS JOBS OFFER LONG HOURS, POOR PAY

If you want a lousy non-union job with long hours, no overtime and few tangible fringe benefits, apply for a job in the Peace Corps.

You'll get a good feeling, and peace of mind, they say, if the Peace Corps accepts you.

Before they do accept you as a low paid volunteer, the Peace Corps will pay $445 to investigate you. Which may have something to do with the fact that the Peace Corps has hired only 40,000 of 267,000 who volunteered for this overseas work in the past eight years.

Chairman J. William Fulbright of the Senate Foreign Relations Committee took the Peace Corps to task last week for the amount it pays the Civil Service Commission to probe into the past of its volunteers.

"It ought not to cost you over $10 or $15," Fulbright said.

The costly investigations are going on despite what the Peace Corps describes as a critical need for a wide range of skills, including mechanics, masons, electricians, machinists, carpenters, pipefitters, plumbers, welders, draftsmen and heavy equipment operators.

Volunteers live among the poor people overseas that they are helping. They get along on a subsistence allowance. When the volunteer gets out he receives $75 a month in severance pay.

Currently 10,600 volunteers are working overseas in so-called underprivileged countries, most of them in educational programs.

You can find out all about it, except for the $445 investigation, by writing to Ed Pautienus, Room 715, Peace Corps, Washington, D.C.

REVERSE PRIORITY

"One of the nation's injutices is that highways are built on schedule, but housing and schools are not." — **Hubert H. Humphrey.**

Cleaners & Dyers win new contract in four counties

Cleaners & Dyers 3009 won a new four-county contract with dry cleaning establishments in marathon bargaining sessions last week under a strike threat.

The new three-year pact provides 49½ cents an hour pay increases, $5.20 more in insurance premiums, major medical protection and improved pension plans.

The agreement covers virtually every dry cleaning establishment in Alameda, Contra Costa, Napa and Solano counties.

Employers more than doubled their wage offer and upped fringes in the final 19 hours of negotiation.

Dennys antiunion restaurant chain invades East Bay

A notorious chain of antiunion restaurants has invaded the East Bay.

Denny's of Southern California has opened a restaurant in Oakland under the name of Sandy's and is preparing to open one in Hayward under the same name.

The Oakland restaurant at 278 East 18th Street was picketed.

The Joint Board of Hotel & Restaurant Employes said pickets would appear at Sandy's in Hayward and a Denny's Restaurant on Hegenberger Road in Oakland next to White Front, as soon as they open.

"This is the type of operation that will drag down established wage scales and working conditions the Bay Area has enjoyed," said Jack Faber, president of the Joint Organizing Committee of Contra Costa and Alameda County of the Hotel & Restaurant Employes. "Don't go to these places."

Grapes

Continued from page 1

the boycott would not end until contracts are signed.

Grape growers in Delano conceded the UFWOC had made a major breakthrough but said they weren't ready to meet with the union.

"We are going down a different road," said John Giumarra Jr., major Delano grape grower. He means they want federal legislation first banning boycotts and strikes at harvest time.

Major wine grape growers signed with the union about four years ago.

Coachello table grape spokesmen in Imperial County said they asked for formal meetings because, "It is costing us more to produce and sell our grapes than we are getting for them."

The Imperial County co-chairmen are Lionel Steinberg of David Freeman Company and John J. Kovacevich.

In addition to asking the Mediation Service to intervene they said they had called on President Nixon, Secretary of Labor George Shultz, California's senators and their congressmen to "use their good offices to assist."

Pickers have been walking out of Coachello Valley vineyards at such a rate that Pete Velasco of UFWOC predicted in Indio that if "negotiations don't begin soon the fields will be drained of workers."

CLC seats delegates

The Alameda County Central Labor Council seated as new delegates on June 9 Gilbert Botelho of Bakery & Confectionery Workers 119 and John McNally of Electrical Workers 1245.



CLOSING of more than half the nation's Job Corps centers, ordered by the Nixon administration, got strong AFLCIO opposition in the House Labor & Education Committee. From left are Committee Chairman Carl D. Perkins, AFLCIO Legislative Director Andrew J. Biemiller and Leo Gable, of the Carpenters; Edward Turner, Marine Cooks & Stewards; William Duvall, Painters, and Reese Hammond, Operating Engineers.

More cooperative employers sought for apprentice plan

A series of completion ceremonies for apprentices in Alameda County underscore a new drive to line up more employers who will cooperate with apprenticeship training and hiring.

The statewide goal is to enlist 2,000 more employers this month.

California has the largest apprentice training program of any state. It trains 22,000 apprentices yearly, completing an average of about 5,000 a year. The 5,000 trained in 1968 were in 350 different occupations.

Apprenticeship completion ceremonies in the Bay Area started June 7 with the Greater East Bay Apprenticeship Council ceremony.

Others include:

Five Bay Counties Carpenters, June 14, at Goodman's Hall on Jack London Square.

Alameda County Plumbers Joint Apprenticeship Committee, June 20, Willow Park Country Club, Castro Valley.

Alameda and Contra Costa Counties Stationary Engineers Joint Apprenticeship Committee, June 20, Lucky Lager Tap Room, San Francisco.

Northern California Steel Erectors Joint Apprenticeship Committee, June 26, Concord Inn, Concord.

"Substantial progress" in participation of minorities in apprenticeship programs was reported recently by the California Department of Industrial Relations.

Charles F. Hanna, chief of the Division of Apprenticeship Standards, called the increase "significant."

"We expected some gaps, but overall there has been a notable improvement and growth in the participation of Negroes and other minorities," Hanna said.

Highest percentages were among metal polishers and platers with more than 41 per cent Negroes or persons of Spanish surnames, and molders and coremakers with 34.5 per cent. In each case Negroes comprised about 17.5 per cent of apprentices.

Spanish surname persons made up 20 per cent of roofer apprentices and 15.7 per cent of plasterers. Negroes were 11.1 per cent of cement masons.

Conference probes national reaction to union & church

Executive Secretary Richard K. Groulx of the Alameda Coun-Central Labor Council left Monday night for Puerto Rico and week long sessions of the World Without War Conference.

The organization was founded and financed by the Quakers. The conference is looking for means toward ultimately achieving a peaceful world.

Specific objective of the Puerto Rico conference was to discuss why voluntary organizations like labor unions and churches do not have a greater influence in national affairs.

"It is important that somebody at least near the grass roots be there," Groulx said immediately before his departure.

He is to return next Monday.

Robert Porter is California's top plumber apprentice

Steamfitter and Plumber apprentices from Alameda County finished in the top five in four California State Apprenticeship statewide contests held last week in San Luis Obispo.

Robert Porter of Plumbers 444 won the Plumber apprenticeship contest. Porter Benton of Local 444 was second in the 4th year Plumber contest.

David Davis of Pipefitters 342 was fourth in the 4th year Pipefitter category. Joe Mears of Local 342 was fifth in the 5th year Pipefitter contest.

AFSCME racks up second win

AFSCME recently won its second sweeping election over the Los Angeles County Employees Association, International Representative Bill McCue reported.

In the vote, conducted under County employee relations ordinance among deputy probation officers, 1,097 voted for AFSCME, 245 for the association, 33 for no union, with 65 challenged.

Earlier superior court clerks voted 130 for AFSCME to 27 for the association.

The union is seeking elections in four other departments.

City follows lead of Local 6, votes cash for concerts

The full Oakland City Council last week followed the lead of Musicians 6 and voted to continue Oakland's outdoor musical performances.

By a 7-2 vote the council reversed its Ways and Means Committee and allocated $23,000 for 23 band concerts in Lakeside Park and $23,000 for the Woodminster Amphitheater performances in the fiscal year starting July 1. The committee had recommended no funds for either.

Only funds for outdoor music in Oakland after the end of this month were provided by Local 6 which is paying for five Sunday concerts by the 40 piece municipal band in July.

R. (Monte) Monteverde, East Bay business representative of Local 6, told the council that the Musicians Union donates about $30,000 a year to musical events in the Oakland area.

He was one of a series of witnesses appearing before the council to urge continuation of city musical financing.

City of Livermore employes ask for strike sanction

Blue collar Livermore City Employees of AFSCME 1675 asked the Alameda County Central Labor Council Monday for strike sanction.

They seek wages, benefits and conditions at least equal to comparable Bay Area cities.

The city manager, whose own wage is 16.7 per cent higher than comparable managers, offered a 7.5 per cent wage increase to bring the workers up to the median of comparable cities.

President James Bischoff of the Livermore chapter of Local 1675 said the employes were "on the bottom of everything." He said they need wage increases of 3.8 to 11.2 per cent to bring them up to the median of the other cities, in addition to a 7.5 per cent increase for cost of living hikes others will be receiving.

He said the city manager has also ignored the union's four fringe demands.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

3 Labor Councils asked for Kaiser strike sanctions

Office & Professional Employees 29 asked three East Bay Labor Councils last week for strike sanction against Kaiser Permanente Medical Services.

The request was made after 12 unproductive negotiation sessions for a new two-year contract covering Kaiser office and technical workers in Alameda, Contra Costa and Solano counties.

The old agreement expired May 1. Members of Local 29 have been working without a contract since June 1.

Management and the union are far apart on both wages and fringes. Senior Business Agent Joe Nedham of Local 29 said Kaiser has even refused to improve the employees health and welfare program.

The union is asking a two year contract with average wage increases of 9 per cent the first year and 8 per cent hike in the second year. Kaiser's offer came to about 5.5 per cent the first year and 2.5 in the second.

"'Management's package is far short of the cost of living increase which is soaring at an annual pace of 7.6 per cent," Nedham noted.

Boilermakers 10 retains Ted Tiner and Burt Williams

Boilermakers 10 reelected Business Manager Ted Tiner and Secretary-treasurer B. F. (Burt) Williams Sr. in top contests in elections June 14.

Tiner was reelected over four opponents by a clear majority. Williams won 2-1 over challenger Ward Thurmond.

New officers named, all unopposed, were President Leon Davis, Vice President Jerry Waugh and Recording Secretary George Nick.

Elected trustees from a field of six were Bill Regan and Fred Billingsley, incumbents, and Blackie M. Feldstein. Unsuccessful candidates were Fred C. Ommert, Charles Foreman and Joseph A. (Art) Jones.

Incumbent Leroy Ingleman was unopposed for inspector.

EBMUD strike

Continued from page 1

were posted at the administration office; five yards in Oakland, Walnut Creek, Richmond and Castro Valley; five filter plants in El Sobrante, Orinda, San Pablo, Walnut Creek and San Leandro, and the water pollution control operation.

In dispute were individual and union security clauses; wages — EBMUD offered 6.2 per cent and the union asked $90 a month increase across the board; longevity — management offered continued 2.75 per cent increase after 20 years and the union asked 5.5 per cent after 10; full management pay for dependents' medical insurance, and other fringes.

Building Trades

Continued from page 1

Chauffeurs Union to press for removal of Coors Beer ads from taxicabs and to try to enlist support of Retail Clerks and Bartenders in the Building Trades long fight against the unfair beer.

The Council announced new contracts were signed with D.M. Electric, Inc.; Richard E. Jackson; Joseph R. Ramos, and A.M. Masters and Sons, Inc.

Tell 'em you saw it in the East Bay Labor Journal!